

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, NOVEMBER 16, 2022
6:30 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2020-2022

 X Ammie Davis

 AB Joseph Ryan
Absent

 AB Tara Sullivan-Butrica
Absent

SY 2021-2023

 X Joseph Miller

 X Lori Cassidy

SY 2022-2024

 X James Blumenstein

 AB Allison Cox
Absent

 X Andrea Robinson

SY 2022 Mt. Ephraim Representative

 X Nancy Schiavo

Motion by Mrs. Schiavo seconded by Mr. Miller to approve the resolution for board to enter into closed Authorizing Executive session at 6:45pm for the following purposes. Motion approved by unanimous roll call (6-0) Members Ryan, Butrica, & Cox were absent.

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

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Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION NOVEMBER 16, 2022

take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Mrs. Schiavo seconded by Mr. Miller to adjourn closed Authorizing Executive session at 7:00pm. Motion approved by unanimous roll call (6-0) Members Ryan, Butrica, & Cox were absent.

IV. Call Meeting to Order

V. Flag Salute

VI. Student Representatives to the Board Report: Noah Brasteter, 12th Grade
Monica Coller, 11th Grade

VII. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR OCTOBER 2022:

Pre-Kindergarten
Matteo Negrete Juarez

Kindergarten
Eleanora Blumenstein

Grade One
Avery Reiter

Grade Two
Brody Preston

Grade Three
Quinn Johnson

Grade Four
Charley Martin

Grade Five
Grace Martin

Grade Six
Leah Schiavo

Grade Seven
Jackson Fishwick

Grade Eight
Kaci Broadhurst

Freshman Class
Charles Carr

Sophomore Class
Haley Kerper

Junior Class
Emily Dove

Senior Class
Hayden Wiltsey

VIII. District Reports

IX. Superintendent's Report - Dr. Davis commented on the following:

Mt. Ephraim and Audubon's administrative team will meet together this week. Information about the Superintendent Advisory meeting will be coming out shortly.

X. Presentation(s) School Safety & Security Plan, Eric Miller

XI. Approval of Board Minutes:

1. Motion by Mr. Miller and seconded by Mr. Blumenstein to approve the following minutes:

October 19, 2022 Public Session

October 19, 2022 Executive Session

Motion to Approve: J. Miller

Second: J. Blumenstein

Roll Call

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<u>X</u> Ammie Davis	<u>AB</u> Joseph Ryan Absent	<u>AB</u> Tara Butrica Absent	<u>ABS</u> Nancy Schiavo Abstained
<u>X</u> Joseph Miller		<u>X</u> Lori Cassidy	
<u>X</u> James Blumenstein	<u>AB</u> Allison Cox Absent	<u>X</u> Andrea Robinson	

VOTE FOR ITEM 1

Motion approved by unanimous roll call (5-0-1) Members Ryan, Butrica & Cox were absent & Member Schiavo abstained

XII. Participation: (Agenda Items Only) None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XIII. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Ms. Butrica, Mr. Miller, Mr. Ryan and Alternate: Ms. Robinson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

None at this time.

XIV. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Davis, Mr. Miller, Mr. Ryan and Alternate: TBD

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MOTION TO APPROVE ITEMS 1-14

Motion by Mrs. Cassidy and seconded by Mr. Miller

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of August 2022. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

[August Board Secretary's Report](#)

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of August 2022. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of August 2022.

[August Cash Reconciliation Report](#)

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of August 2022.

[August Transfers](#)

6. Motion to approve the bills payable list for October 2022 in the amount of \$382,765.48 when certified.

[October Bill List](#)

7. Motion to approve the bills payable list for November 2022 in the amount of \$1,023,882.26 when certified.

[November Bill List](#)

8. Motion to acknowledge Safety Drills conducted in the District Schools:

Audubon Park Preschool

October 31, 2022	Fire Drill
October 31, 2022	Shelter in Place Drill

Haviland Avenue School

October 31, 2022 Fire Drill
October 31, 2022 Secure Drill

Mansion Avenue School

October 26, 2022 Hold Drill
October 27, 2022 Fire Drill

Audubon Jr./Sr. High School

October 8, 2022 Lockdown Drill
October 20, 2022 Fire Drill

9. Motion to approve the 2023-2024 Tentative Budget Calendar
2023-2024 Tentative Budget Calendar

10. Motion to approve resolution to submit Comprehensive Maintenance Plan:

**Resolution
Approving Submission of Comprehensive Maintenance Plan
For Years 2021/22, 2022/23 and 2023/24**

Whereas, the Department of Education requires New Jersey School Districts to submit three year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Audubon Public School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, and

Now Therefore, Be It Resolved, that the Audubon Public School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Audubon Public School District in compliance with Department of Education requirements.

Comprehensive Maintenance Plan

11. Motion to authorize the submission of the 2023-2024 projected Preschool Enrollment.
Projected Preschool Enrollment

12. Motion to approve and submit the Annual Preschool Operational Plan Update.
Preschool Operational Plan

13. Motion to approve the NJDOE Statement of Assurance submission for the Audubon Public School District's School Safety and Security Plan as presented.

School Safety & Security Plan SOA

10/3/2022	54	236	356	780	26	1,452
11/1/2021	24	244	360	776	21	1,425

3. Approval of Attendance at Conferences and Workshops for the 2022-2023 School Year

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the **District’s Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Erin Kabo	McKinney-Vento Homeless Education Countywide Fall Workshop Sewell, NJ	11/15/22	No Cost Travel
Patricia Martel	Educational Technology Conference Virtual	11/18/22	\$49.99
Barbie Ledyard	2022-23 Regional Preschool Administrator Meeting-South-Session#2 Clementon, NJ	12/12/22	No Cost Travel
Yael Shemesh-Lewandowski	Winter Middle School Workshop Sicklerville, NJ	12/9/22	No Cost Travel
Shamus Burke	Gifted and Talented Education Institute Virtual	1/1/22, 12/13/22, 2/8/23, 4/26/23	\$310.00

4. + Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
Audubon Sr. Center	Building Entrance	Pie Pickup Project Graduation	11/22/22	6:00pm - 8:00pm	Kelly Tomeo
AHS	Auxiliary Gym	Luke's Place Inc. Basketball Practice	12/6/22 - 3/21/23	7:00pm - 8:00pm	William Jenson
Audubon Sr. Center	Building Entrance	Panzerotti Pickup Project Graduation	12/15/22	7:00pm - 9:00pm	Kelly Tomeo

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5. Motion to approve homebound instruction for the following student(s):

STUDENT ID#	DATE
00757	Home instruction effective retroactive to September 6, 2022 through November 3, 2022

6. + Motion to approve the following field trip requests for the 2022-2023 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
HS	Audubon Public Library R. Swinney	11/15/22	Depart: 1:15 pm Return: 2:00 pm	1 chaperone, 33 students	Community Outreach	\$33.17
MAS	Revolutionary War Museum E. Englehart	12/21/22	Depart: 9:15 am Return: 2:00 pm	8 chaperones, 39 students	5th Grade Soc. Stud. Curriculum	\$200.00 Paid by Students
MAS	Revolutionary War Museum E. Englehart	12/22/22	Depart: 9:15 am Return: 2:00 pm	8 chaperones, 37 students	5th Grade Soc. Stud. Curriculum	\$200.00 Paid by Students
HS	Audubon Public Library R. Swinney	2/21/23	Depart: 1:15 pm Return: 2:00 pm	1 chaperone, 40 students	Community Outreach	\$33.17
HAS	Mansion Avenue School	6/5/22	Depart: 8:45 am Return: 11:00 am	7 chaperones, 76 students	Tour Mansion Avenue School	\$85.00

7. Motion to approve the tuition contract with Camden County Technical School District for the 2022/2023 school year at the rate below.

Program	Amount	# of Students
Technical Program	\$3,534.00 per student	12

8. Motion to approve the following out of district DCP&P placements for the 2022-2023 school year at the recommendation of the Superintendent of Schools:

ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
1233862013	Willingboro Public Schools	18,281.00	0.00	0.00

9. Motion to approve the following out of district placements for the 2022-2023 school year at the recommendation of Special Services Department.

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
3739304846	GCSSSD	41,850.00		41,580.00
7395025763	GCSSSD	64,080.00		
9311644887	GCSSSD	64,080.00		
2482339911	GCSSSD	41,850.00		

10. Motion to approve the following students for Option II for the 2022-2023 school year. (All Option II courses will appear on the students' transcript, but will not be factored into the students' GPA.)

Student ID #00743 – Club Wrestling as their PE, Training 5-6 hours per week.
Student ID #11222 – Work Study (120 hours) 5 credits

Motion to Approve Items 1 through 10: J. Miller Second: J. Blumenstein

Roll Call

<u>X</u> Ammie Davis	<u>AB</u> Joseph Ryan Absent	<u>AB</u> Tara Butrica Absent	<u>X</u> Nancy Schiavo
<u>X</u> Joseph Miller		<u>X</u> Lori Cassidy	
<u>X</u> James Blumenstein	<u>AB</u> Allison Cox Absent	<u>X</u> Andrea Robinson	

VOTE FOR ITEMS 1-10

Motion approved by unanimous roll call (6-0) Members Ryan, Butrica & Cox were absent

XVI. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Ms. Cassidy, Ms. Cox, and Mrs. Schiavo, Alternate: Ms. Butrica

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-16

Motion by Mrs. Schiavo and seconded by Mr. Miller

1. + Motion to approve the Mansion Avenue School Elementary Guidance Counselor contract for Rachel Simonetti, for the 2022-2023 school year prorated, MA, Step 1, FTE 1.0, with benefits effective November 28, 2022 through June 16, 2023, as negotiated with the Audubon Board of Education, at the recommendation of the Superintendent of Schools. Non-tenure track position funded through ESSER until June 30, 2023.
2. + Motion to approve the Mansion Avenue School Teacher of Basic Skills contract for Alison Campbell, for the 2022-2023 school year prorated, MA, Step 1, FTE 1.0, with benefits effective November 17, 2022 through June 30, 2023, as negotiated with the Audubon Board of Education, at the recommendation of the Superintendent of Schools. Non-tenure track position funded through ESSER until June 30, 2023.
3. Motion to approve the following as district substitute teachers, secretaries, and custodians for the 2022-2023 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.
Steven McCormack- Substitute Teacher
John Wojcik - Substitute Teacher
4. Motion to approve the following Student Technology Assistant at the hourly rate of \$13.00, retroactive to October 21, 2022 through June 30, 2023 with executed time sheets at the recommendation of the Superintendent of Schools:

Kaylynn Hawk

5. Motion to rescind the following Audubon Junior-Senior High School extracurricular contracts for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Devon Schwab	Intervention & Referral Service	\$1,341.43

6. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2022-2023 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Shawn Clerkin	Percussion Ensemble	\$2,079.43
Andria Morrison	Intervention & Referral Service	\$1,341.43

7. Motion to appoint Ryan Latini as the Audubon Public School District Intergenerational Advisor for the term commencing November 1, 2022 through June 30, 2023 at a stipend of \$1,400.00. Compensation for duties will be through the Municipal Alliance Grant and paid in two equal installments on January 15, 2023 and June 15, 2023.

8. + Motion to approve the following staff members to the SCIP committee for the 2022-2023 school year, to be paid at the non-instructional rate of \$30.00 per hour, at the recommendation of the Superintendent of Schools.

Shelly Chester - Haviland Avenue School
John Walsh - Audubon Jr./Sr. High School

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9. Motion to approve the revised overload at the Audubon Junior-Senior High School for the 2022-2023 school year, as per the negotiated contract between the Audubon Board of Education and the Audubon Education Association retroactive to October 16, 2022, at the recommendation of the Superintendent of Schools:

Name	Position	Additional Salary
Gidjunis, Catherine	General Education	\$5,125.00
Miliareisis, Erika	General Education	\$5,125.00

10. Motion to rescind employee #1810's General Education overload at the Audubon Jr. /Sr. High School as of November, 30, 2022.

11. + Motion to approve a request from employee #2169, for an unpaid Leave of Absence.

January 17, 2022 through April 14, 2022

Unpaid Leave

12. + Motion to approve the Audubon Park Preschool Twelve-Month Full-Time Custodian contract for Coleen Spatola, for the 2022-2023 school year, effective retroactive to November 14, 2022 at Step 1, as per the negotiated contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools:

13. Motion to approve the following volunteer (un-paid), Community Education adult volunteers, as coaches, assistant coaches and helpers for the 2022-2023 ABC Traveling Basketball Program, at the recommendation of the Superintendent of Schools:

Jason Seeberger	Co-Liaison for Girls Program 3/4th Grade Girls Coach
Stacy Williamson	3/4th Grade Girls Assistant Coach
Frank King	3/4th Grade Girls Assistant Coach
Robert Cologne	5/6th Grade Girls Head Coach
Matt Martin	5/6th Grade Assistant Girls Coach
Courtney Bush	5/6th Grade Assistant Girls Coach
Bill Chester	Co-Liaison for Boys Program 6th Grade Boys Coach Team
Michael Deluka	6th Grade Boys Assistant Team 1
Greg Severance	6th Grade Boys Assistant Coach Team 1
John Hernandez	6th Grade Boys Coach Team 2
Ted DiOrio	6th Grade Boys Assistant Coach Team 2
Doak Walker	6th Grade Boys Assistant Coach Team 2
Chris Callahan	5th Grade Boys Coach
Michael Chappel	3/4th Grade Boys Coach Team 1
Americo DaCorte	3/4th Grade Boys Assistant Coach Team 1
Ryan Watkins	3/4th Grade Boys Assistant Coach Team 1

14. + Motion to approve the following staff member to provide six hours of new teacher support and mentoring for the 2022-23 school, year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$180.00 per staff member, at the recommendation of the Superintendent of Schools.

New Teacher	School	Mentor	Payment
Sierra Keyes	Mansion Avenue School	Lee DeLoach	\$180.00
Tamara Egnor	Audubon Jr./Sr. High School	Nancy Wolgamot	\$180.00
Mark McKee	Audubon Jr./Sr. High School	Steve Ireland	\$180.00

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Alison Campbell	Mansion Avenue School	Sue Jenkinson	\$180.00
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- 15. + Motion to accept the notice of resignation from Angela Watkins, part-time Special Education Aide at Haviland Avenue School, effective December 15, 2022.
- 16. + Motion to accept the notice of resignation from Diane Kaufman, part-time Cafeteria Aide at Mansion Avenue School, effective December 1, 2022.

Motion to Approve Items 1 through 16: N. Schiavo Second: J. Miller

Roll Call

- | | | | |
|------------------------------|-----------------------------------|------------------------------------|--------------------------|
| <u> X </u> Ammie Davis | <u> AB </u> Joseph Ryan
Absent | <u> AB </u> Tara Butrica
Absent | <u> X </u> Nancy Schiavo |
| <u> X </u> Joseph Miller | | <u> X </u> Lori Cassidy | |
| <u> X </u> James Blumenstein | <u> AB </u> Allison Cox
Absent | <u> X </u> Andrea Robinson | |

VOTE FOR ITEMS 1-16

Motion approved by unanimous roll call (6-0) Members Ryan, Butrica & Cox were absent

XVII. REPORTS:

XVIII. HIB District Report

October 2022	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #237037	0	1	1
MAS	0	0	0
HAS	0	0	0
APPS	0	0	0

- XIX. Special Program Representatives:**
 - A. CCESC Rep. Rotation: **Joseph Miller**
 - B. CCSBA Rep. Rotation: **Ammie Davis**
 - C. Audubon Education Foundation: **Lori Cassidy**
 - D. Audubon/Mt.Ephraim Ad-Hoc:
 - E. Board Member Orientation Committee:

XX. Board Member Comments - None

XXI. Public Participation: (Open Discussion) None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION NOVEMBER 16, 2022

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

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Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XXII. ADJOURNMENT

1. The next meeting of the Board of Education for Board member interviews is scheduled for Wednesday, November 30, 2022 at 6:00 PM in the Audubon Junior-Senior High School Media Center.
2. The next Regular Board of Education meeting is scheduled for Wednesday, December 14, 2022 at 6:30 PM in the Audubon Junior-Senior High School Media Center.
3. Motion by Mr. Miller seconded by Mrs. Schiavo to adjourn meeting at approximately 8:19pm. Motion approved by unanimous roll call (6-0) Members Ryan, Butrica & Cox were absent.

Motion to Approve: J. Miller Second: N. Schiavo

Roll Call

<u> X </u> Ammie Davis	<u> AB </u> Joseph Ryan	<u> AB </u> Tara Butrica	<u> X </u> Nancy Schiavo
	Absent	Absent	
<u> X </u> Joseph Miller		<u> X </u> Lori Cassidy	
<u> X </u> James Blumenstein	<u> AB </u> Allison Cox	<u> X </u> Andrea Robinson	
	Absent		

Deborah Roncace
Business Administrator/Board Secretary

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.